

Uniform Policy - September 2022

St. Adrian's Catholic Primary School



**‘To Learn, To Love, To Live as a Community of
God with Christ as our Teacher’**

www.stadrians.herts.sch.uk

Approved by:	The Governing Body	Date: September 2022
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow parents to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking the parents to get in touch with The Headteacher- Aideen Porter, who can answer questions about the policy and respond to any requests



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3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible: for example, by only asking that the blazer, worn over the jumper, features the school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

School Uniform list, all years:

- Blue jumper or cardigan with school logo
- Blue striped tie – either with elastic or to be self-tied



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- White shirt with collar
- Blue school cap (worn for trips and when hot on the playground) – **Available from school**
- Grey school trousers/shorts/skirt/tunic
- Summer (optional) – blue gingham dress with white socks
- Black school shoes with dark coloured socks/tights (no boots). No trainers.
- For religious reasons, black headscarves may be worn and requests made for alterations to swimming costumes.
- In KS2, old shirt or apron (for art activities)
- Branded school bookbag for all years. **Available from school**
Rucksack - Juniors only.
- Blue drawstring PE bag - **Available from school**
- All hair that is shoulder length or longer must be tied back. Hair should not be dyed or contain braids in unnatural colours. e.g - neon hair extensions. Extreme hairstyles, including shaved hair or hair with patterns/words in them, are not allowed. Hairbands and hairclips should be in smart and discrete: no large or decorative hair accessories should be worn.
- The only jewellery which is permitted is a plain watch and one pair of studs or small hoops, which should be taped over on PE days. Smart watches are not allowed.
- Nail varnish or "transfer tattoos" are not permitted in school.

PE Kit

- We will accept plain white T shirts for PE although ones with the school logo are available
- Navy blue shorts and dark bottoms for outdoor PE
- Hoodie for outdoors/winter PE
- Plain-coloured trainers (try to avoid bright or fluorescent colours) – Velcro for EYFS and KS1 and those who cannot tie laces
- Ear-rings must be taped over

Practical outdoor coat

All pupils should have a practical outdoor coat- no denim or leather coats.

EYFS, should bring in a bag of spare clothes to change into should they get wet.

4.2 Where to purchase it

- All uniform can be purchased from our suppliers Stevensons
- **Second Hand Uniform**
 - The PTA regularly sell second hand uniform. If you would like some please contact the PTA on stadrians.herts.pta@gmail.com

5. Expectations for our school community



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5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact **Mrs Porter - Headteacher, 01727852687**, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact **Mrs Porter - Headteacher - 01727852687**, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by **Mrs Porter- Headteacher - 01727852687**

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school



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- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils.

6. Monitoring arrangements

This policy will be reviewed on a 3 yearly basis. At every review, it will be approved by the Full Governing Body

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy